Quality, Environmental, Health, Safety and Security Policy

- Cobalt is committed to IT Lifecycle Management in a manner protecting the environment, worker health and safety, our clients and our community.

- Cobalt is committed to continual improvement and meeting our customer requirements.

- Cobalt is committed to the prevention of pollution and prevention of injury and ill health.

- Cobalt is committed to comply with applicable legal and other stakeholder requirements relative to the quality, environmental and health and safety aspects of our business.

- Cobalt is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.

- Cobalt is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.

- Cobalt is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.

- Cobalt is committed to continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.

- Cobalt is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.

_____   ___03-06-2024___

Andrew Cohen   Date
Chief Operating Officer